

Supply Chest

September 17, 2004

Ready - Resourceful - Responsive!

Vol. 56 No. 14

Cheatham Annex sends replacement prop to *USNS Comfort*

The material handlers of Cheatham Annex were a critical element recently in the replacement of the propeller of *USNS Comfort* (T-AH 20). *Comfort* was in a downtown Norfolk shipyard for maintenance work after an inspection discovered a crack in its single five-bladed nickel, aluminum and bronze alloy propulsion propeller. The prop blades are five inches thick in the center and are designed to flex under the stress of the 24,500 horsepower boiler/turbine engine.

The Navy stores replacement props at FISC Norfolk's Cheatham Annex facility near Williamsburg, Virginia. The 54-ton, 26-foot prop was loaded onto a contractor barge at Cheatham for transit down the York River to the Chesapeake Bay and then to Norfolk Shipbuilding & Drydock Corporation (NORSHIPCO). Moving a prop of that size, and weight is not a small job. However, the material handling team at Cheatham was up to the task. Once the prop was identified as being the right one, it needed to be transported to the pier and loaded onboard a



A crane lifts the 54-ton, 26-foot propeller to a barge for transfer to USNS Comfort. The Baltimore-based hospital ship was undergoing a routine maintenance period at a Norfolk shipyard. The ship had recently returned from an exercise that included operations with Canadian forces near Nova Scotia.

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CFC campaign kicks off

FISC Norfolk Commanding Officer Capt. Tim Ross met recently with all FISC Combined Federal Campaign (CFC) key people to officially kick off the 2004 campaign. As always, our goal is 100% contact to allow employees the opportunity to give. CFC was established in 1961 and by federal regulation is the only authorized solicitation of employees on behalf of charitable organizations. All organizations are screened for fiscal soundness, management expertise and program integrity. This enables you to target your giving to organizations that have been pre-screened and have a proven track record. Each Code has a designated CFC representative to accept your contribution. If you need any additional information do not hesitate to contact either Lt. Cmdr. Armstrong at 443-1589 or Connie Hannah at 443-1810.

Flash from the Chief...Advanced Management Program

As the Navy's business leaders, Naval Supply Systems Command managers should have knowledge of the latest management tools and techniques available to make them good stewards of taxpayer dollars. The Advanced Management Program (AMP), offered by the Tench Francis School of Business, provides an opportunity for commanders, commander selects, GS-13s, and GS-14s to experience an innovative program that prepares them for the leadership challenges of the future.

Admiral Vern Clark, Chief of Naval Operations, referring to AMP, has said, "We must continually focus on our management abilities. There are unique skill sets that we must develop as we achieve positions of greater responsibility in this organization. Financial literacy, cost benefit analysis, and executive development are all skills each one of us can improve upon to make our organization more effective and more efficient. The skills delivered here benefit the entire Navy."

AMP is a three-week course located at the Navy Supply Corps School (NSCS) in Athens, Ga. It is designed for officers and civilians who have been assigned significant responsibility and acquired exceptional records of achievement. The course incorporates workshops and traditional learning to develop key competencies needed for higher levels of strategic leadership. Advanced management development is a process that begins with the identification of competency gaps, proceeds through self-paced group learning, and culminates in practice and application.

Leaders of the future will face challenges due to rapid change and instantaneous information exchange. AMP provides the tools necessary to formulate and implement strategy, develop and manage networks of people, and incorporate experiences into a broadened policy-level perspective. Through topics such as activity-based costing/management, benchmarking, metrics management, managing organizational change, competitive strategy and execution, e-business, Enterprise Resource Planning (ERP), and information systems solutions, AMP hones managerial and leadership skills. After completing AMP, graduates will be able to coordinate functional areas to support overall strategy implementation, formulate customer driven strategies for leadership in quality, cost avoidance and service, and improve the organization's mission support capability.

FY05 Class Dates: 1-19 November 2004

24 Jan-11 Feb 2005

6-24 June 2005

8-26 August 2005

Prerequisites: Must be an O-5, O-5 select or GS-13 or 14

Certifications: AMP received accreditation from the American Council on Education (ACE) for three graduate level management credit hours. The information is available at www.militaryguides.acenet.edu. Course number A-8B-0060 applies.

Selection: Officers and civilians desiring to attend one of the FY05 sessions should complete the application found on the AMP web site at www.nscs.cnet.navy.mil/amp.



Rear Adm. Daniel H. Stone

Selection will be based on performance, current/future assignment, and availability.

Questions should be directed to Lt. Cmdr. "Stoney" Bangert, 706-354-7259, DSN 354-7259, lawrence.bangert@navy.mil, or Lt. Steve Thorn, 706-354-7277, DSN 354-7277, steve.thorn@navy.mil.

I encourage all commanders, commander selects, GS-13s and GS-14s to consider attending this course. Leadership skills such as those emphasized in the AMP course are essential to our continuing contribution to our Navy's Sea Enterprise initiative and to our purpose of "delivering combat capability through logistics."

Supply Chest

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News Briefs

Be a Special Olympics Volunteer

Naval Station Norfolk will be the site of the 12th annual Virginia Special Olympics Fall soccer, volleyball and bowling tournaments on Saturday, October 16 from 10 a.m.-5 p.m. The games will be held on the Naval Station parade field across from Bldg. N-26.

Volunteers are needed to assist the athletes as "buddies" and referees and will work with the athletes serving as guides and companions. Registration will be conducted on the day of the event only between 9:30-10 a.m. All volunteers must have a valid military ID. The first 200 volunteers to register on October 16 will receive a free t-shirt and complimentary lunch.

This is an extremely worthwhile community event for the Special Olympic athletes as well as the military volunteers, so mark your calendar, come on out and make a difference. For more information email Tammy Kendall at tkendall@nsn.cmar.navy.mil.

Check-out the Resource Center

The FISC Resource Center is a learning and assistance center for its employees. There are a variety of tapes and manuals available for checkout on subjects ranging from interviewing techniques to resume writing. Assistance is also available for your computer needs, whether it's the online chart resume system, online individual development plans, or access to the Navy e-Learning online training opportunities. Accessing Navy e-Learning, employees can complete free courses that provide the knowledge and skills needed by the Navy workforce. Individuals logging onto the Navy e-Learning website are able to control their time, place and extent of learning.

The Training Support staff is located on the third floor in Building W-143 and is available to assist in creating or updating your chart resume, helping you keep your online IDP current, determining which Navy e-Learning courses are right for you, or finding alternatives to classroom training. Come to a calm, stress free environment and get prepared for future opportunities. Contact Debra Monroe (443-1054), Alice Burford (443-1729), or Susan Thornes (443-1728) for assistance.

Beware of the FOTO virus

If you receive e-mail titled "FOTO" do not open the attachment - it may contain a

Smokers - please be courteous



YUCK!

The above bench and surrounding area is located near the smoking gazebo adjacent to Building W-143. As you can see, the bench frequently attracts smokers who do not properly dispose of their cigarette butts. According to FISCNORVAINST 5103.11, smoking is prohibited in all DoN vehicles and work buildings. "Work buildings" include any space within the building common to all occupants and visitors, such as corridors, elevators, offices, lobbies, lounges, stairways, rest rooms, classrooms, cafeterias, etc. Smoking is permitted in the "smoking gazebos" located near many buildings. If a gazebo is not located near the building where an employee works, smoking is permitted in outdoor areas as long as the smoker remains clear of personnel entrances, supply air intakes and does not litter the area.

Building W-143 houses a large percentage of FISC Norfolk/DDNV employees and many tenant commands. The following additional clarification is provided for Building W-143: Smoking is not permitted in the parking lots, on Gilbert Street, or under building overhangs on the southwest (main lobby area) and west (Customer Services area) sides of Building W-143. In these areas, personnel may only use the smoking gazebos located on Gilbert Street and the west side of Building W-143.

Smokers, please be courteous of others and smoke only in designated smoking areas, and use the provided containers for cigarette butt disposal. Encourage others to do the same. Together, we can help make the Building W-143 area a better looking place to work.

virus. These emails may appear to originate from a legitimate address. It appears that the ATAC email addresses have been harvested by an unknown individual who is sending messages titled "foto" and which contains an attachment with a computer virus content. There is no information at this time as to when or where the address list may have been compromised; however, follow up activity has been initiated.

**Please support the
Combined Federal
Campaign (CFC)**

LSC's Cynthia Griffin recognized for outstanding support

LSC's Cynthia Griffin recognized by USS Normandy for outstanding support

The Norfolk based *USS Normandy* (CG 60) recently took time out of its busy schedule to recognize Cynthia Griffin from FISC Norfolk's Logistic Support Center. "I had the privilege of working with Cynthia for the past two years, said Cmdr. Patrick Blesch, *USS Normandy's* Supply Officer. "She never once told me (or one of my folks) that she could not accomplish something she had been asked to do . . . nothing was too daunting for her," he added. "She is obviously well known by all the Supply Department personnel, but that extends out to the rest of the crew as well . . . it is not uncommon to hear someone yell 'hey Cynthia' from the brow down to her on the pier, or to give her a hug in the passageway . . . to put it simply, she is an extension of the *USS Normandy* crew and family, and is as integral to the operational readiness of the ship as much as anyone on board," Blesch concluded.

Besides the normal LSC food onload services, researching of documents, performing stock checks, purchasing material from SERVMART on ship's request when the ship is out to sea, finding frustrated material, coordinating ship's movement of material with PMOLant, Griffin and her team made sure that hot material made special plane assignments for pick-up, off load or on load flat beds with folk lift, and personally picked up bearers. She truly was an extension of the ship. She was once called in on a Sunday to make sure material was expedited to the ship. Not unusual for an LSR, but she was attending a wedding at the time. Now that is service!

Ms. Griffin has been a member of the FISC Norfolk team for 20 years and is a plankowner in the LSC. When asked how she likes her job, she said "I enjoy working with all my ship SUPPOs and look forward to working with Lt. Cmdr. Samantha Green, Cmdr. Blesch's relief on the *USS Normandy*."

FISC Norfolk's LSC provides waterfront partnering or brokering of services for the fleet. They are a single logistics touch-point to the afloat supply departments, for delivering a full spectrum of goods and services. The LSC illustrates NAVSUP's renewing focus on standardizing and maximizing customer service worldwide, and strengthening our organizational ties to the fleet. The LSC,



Commander Patrick Blesch, *USS Normandy* (CG 60) Supply Officer, presents Cynthia Griffin a letter of appreciation for her efforts. Blesch has previously served as the director of FISC Norfolk's Ocean Terminal.

in a nutshell, supports seagoing warfighters by taking workload off ships and providing quantifiable support and accountability, while contributing to the betterment of the crew quality of life.

Along with the title "Most Tomahawks shot by a U.S. Navy Cruiser," *USS Normandy* holds three Battle "E" Awards for overall ship-wide excellence in performance. Additionally *Normandy* was awarded the Majorie Sterrett Battleship Award for the most battle ready warship on the East coast. She was the first U.S. warship since 1945 to go to war (*Desert Storm*) on her maiden cruise.

The LSC receives thank-you's frequently from fleet customers, like the two that follow:

Just to let you know you are appreciated. Thanks for meeting or should I say waiting on the ship when it arrived. You accomplished everything we asked. You had our parts, mail, invoices, personal orders etc waiting for us and you took two people back with you to pick-up our vehicles. You also arranged for a bus to arrive later today. Why did we have to wait so long to get you as our Ship Rep? Things have never been this smooth. Just wanted to say THANKS and have a great weekend. The MSC ISSA has truly benefited the USNS Fleet.

r/Bob Bartholomew

*Supply Officer
USNS John Lenthall T-AO 189*

and this thank-you from USS Saipan:

Barbara Banks/Sherri Garnett/Joyce Ford, I want to say thanks for being flexible and accomodating us here on the ship. With the reefer challenges we faced onboard, everyone at FISC was very helpful and made the best of the entire situation even at the last moment. It paid big dividends here on the ship and I want to express my sincere appreciation for everyone going above and beyond to meet our needs. The stevedore team that came over was outstanding. They loaded over 70 heavy pallets with ease. They did it efficiently and neatly. On behalf of the entire Supply Department, I want to say thanks again for all the support and assistance.

Prop move from page 1

barge, an evolution that took two hours. At the pier, the first lift of the prop off the flatbed truck was stopped because the winds were too high and the prop started swinging. It was set back down to wait for the wind to calm down. When the winds died down the prop was lifted again and loaded onto the barge. From Cheatham Annex, the transit time was 12 hours to downtown Norfolk. The old prop was loaded onto the same barge and taken back to Cheatham Annex.

The Fleet and Industrial Supply Center (FISC), Norfolk Detachment, Cheatham Annex's mission is to support the Navy in the custody asset and storage for large, bulky and unique Navy material and programs. Some examples of the Navy assets maintained at Cheatham Annex are submarine periscopes, ship propellers, bull gears, antennae, sonar domes, and various other oversized equipment. Eighteen warehouses provide about 2.3 million gross square feet of general-purpose unheated space and 300,000 gross square feet of controlled humidity space. Cheatham Annex also maintains the Naval Sea Systems Command's East Coast consolidated stock point for major shipboard mechanical, electronic and some navigational material.

Speaking for the Fleet ... Volunteering - it just feels good

Think back to the last time you volunteered to help someone. Remember that feeling you had inside when the people you helped thanked you? Whatever it is that makes us want to help others, the number of people who give their talents and time to better others and their communities is astonishing.

Last year, more than 63 million Americans served as volunteers according to the U.S. Department of Labor. That number equates to 28.8 percent of all Americans. As high as that percentage is, I have a feeling it's even higher in the Navy.

Almost 40 percent of those Americans who volunteered reported they did so because someone asked them to volunteer. In the Navy, I'd guess that almost all of us have been asked to volunteer, in one form or another.

In most commands, our chaplains manage aggressive programs to provide assistance in our communities. I know for a fact they often publish POD notes asking Sailors to give some time for various causes. The nice thing about this is they do most of the work for you. All you have to do is sign up and show up.

So what kinds of things do Sailors volunteer for? The list is endless, but some of the most common things are coaching, refereeing, tutoring, teaching, ushering, providing time to Boy Scouts, Girl Scouts, Boy's Club, etc. In the end, I don't think it's as important what we volunteer for as it is that we just volunteer. Each of us has unique talents and when we share them we make our neighborhoods and communities better.

I'm sure you have heard leaders talk to you about giving something back to the communities we live in. Most of us in the Navy are somewhat transient, meaning we live in a city for a period of years and then move on. While that is true, I truly believe we have an obligation to give something back to the communities we live in. I'm a firm believer that we in the Navy serve twice, once to our country and once to our community. Considering how easy it is to contribute, there aren't many excuses we can come up with that hold water.

According to the Department of Labor, the main reasons people do not volunteer are, lack of time, lack of health, and family responsibilities. I can appreciate all of these,

but the Navy offers almost every person some unique ways to volunteer that will have little to no impact on your personal life. Consider the adopt-a-school program. Most commands that participate in this program allow Sailors to volunteer during the workday. There are many more examples of this, but my point is simple. If you really want to volunteer, there are many ways for you to do it that fit in with your lifestyle. The challenge is for you to just decide to give some of your time and talent to others.

For those of you who volunteer on a regular basis and provide consistent support to organizations and your communities, I'd like to talk a minute about the Navy's formal recognition program for volunteers. Just more than a decade ago the military introduced the Military Outstanding Volunteer Service Medal (MOVSM). The medal was designed to recognize those who perform outstanding volunteer community service of a sustained direct and consequential nature.

To qualify for the MOVSM, Sailors' volunteer service must meet the following criteria:

- Be to the civilian community, to include the military family community.
- Be significant in nature and produce tangible results.
- Reflect favorably on the Military Service and the Department of Defense.
- Be of sustained and direct nature.

The thing to keep in mind is the MOVSM is not intended to recognize a single act of achievement. It takes sustained service to be eligible.

I offer this to you because I sometimes hear of Sailors who have been volunteering for years, but didn't know the Navy had a formal recognition program. If you think you qualify, talk to your chain of command. They have the instruction and understand how to do the application.

Volunteering is a wonderful thing. Whether you are a seaman or an admiral, there are ways for you to give of your time and talent to help others. The Navy places a lot of stock in volunteering. It's often considered in performance evaluations, Sailor of the Quarter/Year programs, and for command histories. The only thing I would ask is that if you volunteer, you do so for the right reasons. Helping others is an honorable thing to do as long as you are giving of



FLTCM(SW/AW) "Buck" Heffernan

your time to truly help, and not just make yourself look good.

Shipmates, please consider how you might volunteer to help others. The feeling you get when you do something nice for others is priceless and the more you do it, the better you feel. Thank you to every one of you who give so much to so many!

Kids Voting Va.

On November 2, 2004, students in the cities of Virginia Beach, Norfolk, Chesapeake, Hampton, Newport News and Williamsburg/James City County will go to the polls with their parents to cast their ballot for President and U.S. Congress. Kids Voting Virginia hopes this experience will be the beginning of a life-long habit.

Kids Voting Virginia needs your help to ensure that kids voting will be available to more than 50,000 children at more than 270 precincts in the six cities. Volunteers are needed to man kids voting polling precincts on November 2, 2004. Volunteer groups will be assigned polling sites, and asked to work in shifts to ensure that the booth is manned during polling hours (6 a.m.-7 p.m.). Kids voting Virginia hopes that commands will adopt precincts. In return they will recognize the command in the *Virginian Pilot* and/or the *Daily Press*, on signage at the polling sites, and with kids voting t-shirts for the individual volunteers.

Make a one day commitment to help establish a voting habit that will last a lifetime. Adopt a kids voting precinct. Contact Mary Sue Szkalak, Kids Voting Virginia, by October 1 at email: kidsvoting@hotmail.com or leave a voice mail at 446-2255.

Facing the Fleet

Participants from the latest Naval Supply Systems Command (NAVSUP) "Face the Fleet" trip posed on the roof of Building W-143 for a group photo during their visit to FISC Norfolk. Nearly 30 employees from eight different NAVSUP activities participated in the three-day visit to the Norfolk area. The trips allow employees to meet with customers they support and see first-hand how their work supports their customers. During their visit to the area, they visited a ship, submarine, NAS Oceana, and met with Navy Exchange officials.



YOUR VOTE COUNTS

Direct any questions you might have on absentee voting to your command Voting Assistance Officer.

Our country's future is up to us.



<http://www.persnet.navy.mil/nvap>

<http://www.hvap.gov/index.html>

http://www.news.navy.mil/view_single.asp?id=16023

Welcome Aboard



Welcome aboard to Greg Kreutzberg. He is an attorney who recently joined the FISC Office of Counsel. The Lakewood, Ohio native earned a BS in business management with a minor in finance from Grove City College in Pennsylvania. He waited a few years before deciding on a law career, and earned his JD from Case Western Reserve University in Cleveland, Ohio. Prior to arriving at FISC, he interned in the Litigation Office at the Office of General Counsel in Washington, D.C. He actively sought employment with the government because of the opportunity to gain valuable experience right from the start. He and his wife Beatriz have a ten-month-old daughter, Caroline. They live in Virginia Beach.



Mary Cox, Production Division, is the DDNV Supervisor of the Quarter.



Beverly Slayton is the DDNV White Collar Employee of the Quarter.



Andrew Walls is the DDNV Blue Collar Employee of the Quarter.



DDNV People of the Quarter

DDNV's Code X is the DDNV Work Team of the Quarter. They are (left to right) Lonnie Sloan, Fermin Espanol, and Willie Bronson.

Bravo Zulu





Congratulations to HMC(SW) Joycelyn Thompson (second from right) on her advancement to HMC. On hand for her frocking were (left to right) her sister, LNC(SW/AW) Tywinna Horton; her husband, GYSGT Alfred Hodge; and her son, Brian Thompson.



Congratulations to GMC(SW) John Conrad on his advancement to GMC.



DDNV Commander Capt. Bob Howard thanks Gene Parker for his 30 years of government service.



DDNV Commander Capt. Bob Howard thanks Charles Love for his 30 years of government service.



DDNV Commander Capt. Bob Howard thanks Donell Grimes for his 30 years of government service.



DDNV Commander Capt. Bob Howard (right) presented command coins to (left to right) John Moore, Joseph Peek, Nate Edmonds, George Scott, Anthony Granbery, Charles Love, Maxine Taylor, Daniel Bradshaw, and Robert Laury for their efforts in shipping humanitarian rations to Afghanistan.